



**WAIARO PAI**



**WHITIWHITI KŌRERO**



**MAHINGĀTAHI**



**WHAKAHARE-WHAIARO**



**HE HIAHIA KI TE AKO**



**NGĀ PŪKENGĀ WHAKAARO**



**PAKARITANGA**

## **NGĀ PŪKENGĀ WHAI MAHI**

Ko ngā “pūkenga ngāwari” he pūkenga whai mahi, kaha rānei e hiahiatia ana mō te mahi. E kī mai ana ngā kaituku mahi o Aotearoa me tāwāhi he pūkenga waiwai ēnei mō te whiwhi mahi me te pupuri i tō mahi.